

**RCCEA COVERED EMPLOYEES IN THE
SUPERVISORY/PROFESSIONAL AND GENERAL EMPLOYEES GROUPS
ASSIGNMENTS OF CLASSIFICATIONS TO PAY RANGES
Monthly Pay Ranges Effective November 16, 2022**

	Minimum		Control Point		Maximum	
Class Title	Step	Amount	Step	Amount	Step	Amount
Account Clerk	4375	\$3,194	4415	\$3,900	4435	\$4,308
Account Technician	4423	\$4,057	4463	\$4,952	4483	\$5,473
Accountant#	3465	\$5,004	3505	\$6,108	3525	\$6,748
Accounts Payable Supervisor#	3470	\$5,129	3510	\$6,261	3530	\$6,919
Administrative Assistant	4369	\$3,099	4409	\$3,783	4429	\$4,181
Administrative Technician	4437	\$4,352	4477	\$5,312	4497	\$5,868
Animal Behavior Specialist	4388	\$3,407	4428	\$4,160	4448	\$4,597
Animal Care Attendant	4349	\$2,806	4389	\$3,425	4409	\$3,783
Animal Care Supervisor#	3440	\$4,417	3480	\$5,390	3500	\$5,956
Animal Caretaker	4378	\$3,243	4418	\$3,957	4438	\$4,372
Animal Rescue Specialist	4388	\$3,407	4428	\$4,160	4448	\$4,597
Animal Services Dispatcher	4369	\$3,099	4409	\$3,783	4429	\$4,181
Animal Services Officer I	4421	\$4,018	4461	\$4,904	4481	\$5,419
Animal Services Officer II	4441	\$4,438	4481	\$5,419	4501	\$5,987
Artistic Producer - Mainstreet Theatre	4450	\$4,643	4490	\$5,667	4510	\$6,261
Assistant Engineer#	3504	\$6,076	3544	\$7,418	3564	\$8,197
Assistant Planner#	3468	\$5,079	3508	\$6,200	3528	\$6,848
Associate Engineer#	3534	\$7,058	3574	\$8,616	3594	\$9,519
Associate Planner#	3487	\$5,583	3527	\$6,817	3547	\$7,530
Box Office Coordinator	4450	\$4,643	4490	\$5,667	4510	\$6,261
Budget Analyst#	3515	\$6,419	3555	\$7,835	3575	\$8,657
Building Inspection Supervisor# ²	3504	\$6,076	3544	\$7,418	3564	\$8,197
Building Inspector I ²	4444	\$4,504	4484	\$5,499	4504	\$6,076
Building Inspector II ²	4464	\$4,977	4504	\$6,076	4524	\$6,714
Business License Clerk	4378	\$3,243	4418	\$3,957	4438	\$4,372
Business License Inspector	4418	\$3,957	4458	\$4,831	4478	\$5,338
Business License Program Coordinator#	3432	\$4,245	3472	\$5,179	3492	\$5,723
Business License Program Supervisor#	3470	\$5,129	3510	\$6,261	3530	\$6,919
Business License Technician	4408	\$3,766	4448	\$4,597	4468	\$5,079
City Clerk Records Management Analyst#	3470	\$5,129	3510	\$6,261	3530	\$6,919
Community Affairs Coordinator	4450	\$4,643	4490	\$5,667	4510	\$6,261
Community Affairs Officer#	3515	\$6,419	3555	\$7,835	3575	\$8,657
Community Affairs Senior Coordinator#	3480	\$5,390	3520	\$6,582	3540	\$7,272
Community Affairs Specialist	4350	\$2,818	4390	\$3,441	4410	\$3,803
Community Affairs Technician	4437	\$4,352	4477	\$5,312	4497	\$5,868

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Monthly Pay Ranges Effective November 16, 2022**

	Minimum	Control Point	Maximum			
Community Development Technician I	4413	\$3,858	4453	\$4,712	4473	\$5,207
Community Development Technician II	4423	\$4,057	4463	\$4,952	4483	\$5,473
Community Improvement Supervisor# ²	3504	\$6,076	3544	\$7,418	3564	\$8,197
Community Improvement Officer I	4421	\$4,018	4461	\$4,904	4481	\$5,419
Community Improvement Officer II	4441	\$4,438	4481	\$5,419	4501	\$5,987
Community Programs Coordinator	4450	\$4,643	4490	\$5,667	4510	\$6,261
Community Programs Specialist	4437	\$4,352	4477	\$5,312	4497	\$5,868
Community Services Coordinator	4450	\$4,643	4490	\$5,667	4510	\$6,261
Community Services Project Coordinator#	3500	\$5,956	3540	\$7,272	3560	\$8,033
Community Services Specialist	4350	\$2,818	4390	\$3,441	4410	\$3,803
Community Services Supervisor#	3480	\$5,390	3520	\$6,582	3540	\$7,272
Community Services Technician	4437	\$4,352	4477	\$5,312	4497	\$5,868
Community Theater Producer	4450	\$4,643	4490	\$5,667	4510	\$6,261
Customer Care Assistant	4349	\$2,806	4409	\$3,783	4429	\$4,181
Customer Service Representative	4378	\$3,243	4418	\$3,957	4438	\$4,372
Customer Service Specialist I - Utilities	4413	\$3,858	4453	\$4,712	4473	\$5,207
Customer Service Specialist II - Utilities	4423	\$4,057	4463	\$4,952	4483	\$5,473
Customer Service Specialist III - Utilities	4443	\$4,482	4483	\$5,473	4503	\$6,046
Deputy City Clerk#	3430	\$4,201	3470	\$5,129	3490	\$5,667
Engineering Aide	4421	\$4,018	4461	\$4,904	4481	\$5,419
Engineering Technician	4451	\$4,664	4491	\$5,697	4511	\$6,292
Environmental Programs Coordinator#	3503	\$6,046	3543	\$7,382	3563	\$8,156
Environmental Programs Inspector ²	4464	\$4,977	4504	\$6,076	4524	\$6,714
Event & Rental Services Coordinator	4450	\$4,643	4490	\$5,667	4510	\$6,261
Executive Assistant II#	3444	\$4,504	3484	\$5,499	3504	\$6,076
Executive Assistant ¹	4394	\$3,511	4464	\$4,977	4484	\$5,499
Fleet Supervisor# ²	3488	\$5,609	3528	\$6,848	3548	\$7,568
Front of House Coordinator	4450	\$4,643	4490	\$5,667	4510	\$6,261
Fund Development Coordinator#	3470	\$5,129	3510	\$6,261	3530	\$6,919
GIS Analyst#	3505	\$6,108	3545	\$7,546	3565	\$8,236
GIS Specialist	4456	\$4,784	4496	\$5,839	4516	\$6,452
GIS Supervisor#	3535	\$7,094	3575	\$8,657	3595	\$9,566
GIS Technician	4436	\$4,328	4476	\$5,284	4496	\$5,839
Human Resources Business Partner#	3433	\$4,264	3473	\$5,207	3493	\$5,754
Human Resources Clerk	4389	\$3,425	4429	\$4,181	4449	\$4,619
Human Resources Technician	4408	\$3,766	4448	\$4,597	4468	\$5,079

**RCCEA COVERED EMPLOYEES IN THE
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	Minimum		Control Point		Maximum	
Information Technology Analyst I#	3505	\$6,108	3545	\$7,456	3565	\$8,236
Information Technology Analyst II#	3520	\$6,582	3560	\$8,033	3580	\$8,874
Information Technology Specialist I	4456	\$4,784	4496	\$5,839	4516	\$6,452
Information Technology Specialist II	4471	\$5,155	4511	\$6,292	4531	\$6,953
Information Technology Operations Supvr.#	3535	\$7,094	3575	\$8,657	3595	\$9,566
Information Technology Technician	4411	\$3,821	4451	\$4,664	4471	\$5,155
Lead Park Ranger	4421	\$4,018	4461	\$4,904	4481	\$5,419
Librarian I#	3435	\$4,308	3475	\$5,259	3495	\$5,810
Librarian II#	3457	\$4,807	3497	\$5,868	3517	\$6,485
Library Assistant I	3373	\$3,160	3413	\$3,858	3433	\$4,264
Library Assistant II#	3414	\$3,880	3454	\$4,736	3474	\$5,232
Library Clerk	4356	\$2,905	4396	\$3,546	4416	\$3,917
Library Technician	4393	\$3,493	4433	\$4,264	4453	\$4,712
Maintenance Supervisor# ²	3488	\$5,609	3528	\$6,848	3548	\$7,568
Management Aide	4440	\$4,417	4480	\$5,390	4500	\$5,956
Management Analyst I#	3470	\$5,129	3510	\$6,261	3530	\$6,919
Management Analyst II#	3498	\$5,898	3538	\$7,201	3558	\$7,954
Management Analyst III#	3515	\$6,419	3555	\$7,835	3575	\$8,657
Office Services Clerk	4369	\$3,099	4409	\$3,783	4429	\$4,181
Patron & Events Supervisor#	3480	\$5,390	3520	\$6,582	3540	\$7,272
Payroll Supervisor#	3470	\$5,129	3510	\$6,261	3530	\$6,919
Planning Specialist	4443	\$4,482	4483	\$5,473	4503	\$6,046
Planning Technician	4423	\$4,057	4463	\$4,952	4483	\$5,473
Plans Examiner I	4474	\$5,232	4514	\$6,388	4534	\$7,058
Plans Examiner II#	3488	\$5,609	3528	\$6,848	3548	\$7,568
Procurement & Contracts Analyst#	3433	\$4,264	3473	\$5,207	3493	\$5,754
Procurement Clerk	4374	\$3,179	4414	\$3,880	4434	\$4,287
Procurement Technician	4411	\$3,821	4451	\$4,664	4471	\$5,155
Public Services Technician I	4413	\$3,858	4453	\$4,712	4473	\$5,207
Public Services Technician II	4423	\$4,057	4463	\$4,952	4483	\$5,473
Public Services Technician III	4443	\$4,482	4483	\$5,473	4503	\$6,046
Public Works Inspector I ²	4444	\$4,504	4484	\$5,499	4504	\$6,076
Public Works Inspector II ²	4464	\$4,977	4504	\$6,076	4524	\$6,714
Records Clerk	4358	\$2,933	4398	\$3,581	4418	\$3,957
Records Coordinator	4386	\$3,372	4426	\$4,119	4446	\$4,550
Risk Management Coordinator#	3470	\$5,129	3510	\$6,261	3530	\$6,919

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	Minimum		Control Point		Maximum	
Senior Account Clerk	4395	\$3,529	4435	\$4,308	4455	\$4,759
Senior Account Technician	4446	\$4,550	4486	\$5,556	4506	\$6,139
Senior Accountant#	3498	\$5,898	3538	\$7,201	3558	\$7,954
Senior Animal Care Supervisor#	3461	\$4,904	3501	\$5,987	3521	\$6,615
Senior Animal Services Officer#	3461	\$4,904	3501	\$5,987	3521	\$6,615
Senior Building Inspector# ²	3484	\$5,499	3524	\$6,714	3544	\$7,418
Senior Business License Clerk	4398	\$3,581	4438	\$4,372	4458	\$4,831
Senior Community Improvement Officer#	3461	\$4,904	3501	\$5,987	3521	\$6,615
Senior Electrician #	3485	\$5,528	3525	\$6,748	3545	\$7,456
Senior GIS Analyst #	3520	\$6,582	3560	\$8,033	3580	\$8,874
Sr Human Resources Business Partner#	3498	\$5,898	3538	\$7,201	3558	\$7,954
Senior Information Technology Analyst#	3535	\$7,094	3575	\$8,657	3595	\$9,566
Senior Information Technology Specialist#	4493	\$5,754	4533	\$7,024	4553	\$7,759
Senior Librarian#	3468	\$5,079	3508	\$6,200	3528	\$6,848
Senior Park Planner#	3500	\$5,956	3540	\$7,272	3560	\$8,033
Senior Plans Examiner#	3503	\$6,046	3543	\$7,382	3563	\$8,156
Senior Procurement Technician#	3463	\$4,952	3503	\$6,046	3523	\$6,681
Senior Risk Management Analyst#	3515	\$6,419	3555	\$7,835	3575	\$8,657
Senior Veterinary Technician#	3461	\$4,904	3501	\$5,987	3521	\$6,615
Special Districts Analyst#	3498	\$5,898	3538	\$7,201	3558	\$7,954
Supervising Public Works Inspector# ²	3494	\$5,780	3534	\$7,058	3554	\$7,797
Supervising Traffic Systems Specialist# ²	3502	\$6,016	3542	\$7,345	3562	\$8,114
Theater Production Coordinator	4460	\$4,880	4500	\$5,956	4520	\$6,582
Theater Production Supervisor#	3480	\$5,390	3520	\$6,582	3540	\$7,272
Theatre Technician III	4423	\$4,057	4463	\$4,592	4483	\$5,473
Utilities Operation Supervisor#	3515	\$6,419	3555	\$7,835	3575	\$8,657
Utility Marker	4464	\$4,977	4504	\$6,076	4524	\$6,714
Veterinary Assistant	4407	\$3,746	4447	\$4,574	4467	\$5,052
Veterinary Technician	4437	\$4,352	4477	\$5,312	4497	\$5,868

¹. When acting as Clerk to Commissions \$50 paid per night or weekend day meeting. Compensatory time off

². Refer to MOU for provision of boot

Denotes Supervisory/Professional Class