

RESOLUTION NO. 2022-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO CUCAMONGA, CALIFORNIA, APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RANCHO CUCAMONGA AND THE RANCHO CUCAMONGA CITY EMPLOYEES ASSOCIATION, INCLUDING AMENDING THE SALARY SCHEDULE FOR THE FISCAL YEAR 2022-23 AND MODIFYING PAYING AND REPORTING THE VALUE OF EMPLOYER-PAID MEMBER CONTRIBUTIONS TO CALPERS.

WHEREAS, representatives of the City of Rancho Cucamonga (City) and the Rancho Cucamonga Management Association (RCMA) have met and conferred pursuant to the provisions of the Meyers-Milias-Brown Act (California Government Code §3500, et seq.) with regard to terms and conditions of employment; and

WHEREAS, representatives of the City and the Rancho Cucamonga City Employees Association have agreed upon and presented to this City Council a two-and-a-half-year Memorandum of Understanding effective July 1, 2022, to December 31, 2024.

WHEREAS, the City Council of the City of Rancho Cucamonga has previously adopted salary resolutions establishing salary ranges, benefits, and other terms of employment for employees of the City of Rancho Cucamonga; and

WHEREAS, the City Council of the City of Rancho Cucamonga recognizes that it is necessary from time to time to amend the salary resolution to accommodate changes in position titles, classifications salary ranges, benefits, and other terms of employment; and

WHEREAS, the City Council of the City of Rancho Cucamonga has the authority to implement Government Code Section 20691; and

WHEREAS, the City has written labor agreements that specifically provide for the normal member contributions to be paid by the employer; and reported as additional compensation; and

WHEREAS, one of the steps in the procedure to modify Section 20691 is the adoption by CITY of a resolution modifying paying and reporting the value of Employer-Paid Member Contributions (EPMC) for employees who meet the conditions set forth; and

WHEREAS, the City has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all miscellaneous employees within the Rancho Cucamonga City Employees Association.
- This benefit shall be reduced to zero, eliminating the percent the City pays towards the normal contributions as EMPC, and reporting the same percent (value) of compensation earnable* (excluding Government Code Section 20636 (c)(4) as additional compensation for employees hired prior to September 1, 2020, employees hired on or after September 1, 2020, and before July 4, 2021, and employees hired on or after July 4, 2011.

ATTACHMENT 1

- The effective date shall be July 4, 2022

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO CUCAMONGA HEREBY RESOLVES that said Memorandum of Understanding with the Rancho Cucamonga City Employees Association is hereby approved and the City Manager is hereby authorized to sign said Memorandum of Understanding on behalf of the City of Rancho Cucamonga, and the City Clerk to attest thereto.

THEREFORE, BE IT RESOLVED by the City Council of the City of Rancho Cucamonga, California to approve the attached salary schedules for the Rancho Cucamonga City Employees Association, effective July 4, 2022; and

THEREFORE, BE IT RESOLVED by the City Council of the City of Rancho Cucamonga, California to approve the resolution modifying paying and reporting the value of Employer-Paid Member Contributions to CALPERS for the Rancho Cucamonga City Employees Association, effective July 4, 2022.

PASSED, APPROVED, AND ADOPTED this 15th day of June 2022.