

Exhibit A

Resolution No. 2024-XXX

RANCHO CUCAMONGA MANAGEMENT ASSOCIATION ASSIGNMENTS OF CLASSIFICATIONS TO PAY RANGES Monthly Pay Ranges Effective September 23, 2024

Class Title	Minimum		Control Point		Maximum	
	Step	Amount	Step	Amount	Step	Amount
Accounting Manager	2525	\$6,917	2565	\$8,443	2585	\$9,328
Animal Center Manager	2506	\$6,292	2546	\$7,682	2566	\$8,485
Assistant to the City Manager	2590	\$9,565	2630	\$11,675	2650	\$12,901
Building & Safety Manager	2533	\$7,199	2573	\$8,786	2593	\$9,708
Chief Information Security Officer	2552	\$7,885	2592	\$9,659	2612	\$10,672
City Planner/Planning Manager	2583	\$9,236	2623	\$11,273	2643	\$12,457
Community Affairs Manager	2565	\$8,443	2605	\$10,308	2625	\$11,387
Community Improvement Manager	2533	\$7,199	2573	\$8,786	2593	\$9,708
Community Services Manager	2506	\$6,292	2546	\$7,682	2566	\$8,485
Community Services Superintendent	2536	\$7,307	2576	\$8,919	2596	\$9,854
Cultural Center Manager	2536	\$7,307	2576	\$8,919	2596	\$9,854
Deputy Director of Animal Services	2566	\$8,485	2606	\$10,358	2630	\$11,675
Deputy Director of Building and Safety	2580	\$9,097	2620	\$11,107	2644	\$12,521
Deputy Director of City Clerk Services	2543	\$7,566	2583	\$9,236	2607	\$10,408
Deputy Director of Community Services	2598	\$9,952	2638	\$12,151	2662	\$13,697
Deputy Director of Economic Development	2598	\$9,952	2638	\$12,151	2662	\$13,697
Deputy Dir. Engineering/Deputy City Eng.	2604	\$10,256	2644	\$12,521	2668	\$14,113
Deputy Dir. Engineering/Utility Manager	2604	\$10,256	2644	\$12,521	2668	\$14,113
Deputy Director of Engineering	2598	\$9,952	2638	\$12,151	2662	\$13,697
Deputy Director of Finance	2604	\$10,256	2644	\$12,521	2668	\$14,113
Deputy Director of Human Resources	2598	\$9,952	2638	\$12,151	2662	\$13,697
Deputy Dir. of Innovation and Technology	2566	\$8,485	2606	\$10,358	2630	\$11,675
Deputy Director of Library Services	2580	\$9,097	2620	\$11,107	2644	\$12,521
Deputy Director of Planning	2598	\$9,952	2638	\$12,151	2662	\$13,697
Deputy Director of Public Works	2598	\$9,952	2638	\$12,151	2662	\$13,697
Economic Development Manager	2539	\$7,417	2579	\$9,055	2599	\$10,003
Environmental Programs Manager	2539	\$7,417	2579	\$9,055	2599	\$10,003
Facilities Superintendent	2536	\$7,307	2576	\$8,919	2596	\$9,854
Finance Manager	2559	\$8,194	2599	\$10,003	2619	\$11,054
Library Services Manager	2506	\$6,292	2546	\$7,682	2566	\$8,485
Park/Landscape Maintenance Supt	2536	\$7,307	2576	\$8,919	2596	\$9,854
Plan Check & Inspection Manager	2533	\$7,199	2573	\$8,786	2593	\$9,708
Principal Accountant	2532	\$7,162	2572	\$8,742	2592	\$9,659
Principal Engineer	2588	\$9,469	2628	\$11,560	2648	\$12,771
Principal Librarian	2495	\$5,956	2535	\$7,271	2555	\$8,031
Principal Management Analyst	2543	\$7,566	2583	\$9,236	2603	\$10,205

**RANCHO CUCAMONGA MANAGEMENT ASSOCIATION
 ASSIGNMENTS OF CLASSIFICATIONS TO PAY RANGES
 Monthly Pay Ranges Effective September 23, 2024**

	Minimum		Control Point		Maximum	
Principal Planner	2543	\$7,566	2583	\$9,236	2603	\$10,205
Procurement Manager	2530	\$7,092	2570	\$8,657	2590	\$9,565
Public Works Maintenance Manager	2566	\$8,485	2606	\$10,358	2626	\$11,443
Revenue Manager	2532	\$7,162	2572	\$8,742	2592	\$9,659
Risk Manager	2559	\$8,194	2599	\$10,003	2619	\$11,054
Senior Civil Engineer	2579	\$9,055	2619	\$11,054	2639	\$12,211
Senior Executive Assistant	2468	\$5,206	2508	\$6,355	2528	\$7,020
Senior Planner	2523	\$6,847	2563	\$8,360	2583	\$9,236
Street/Storm Drain Maintenance Supt	2536	\$7,307	2576	\$8,919	2596	\$9,854
Traffic Engineer	2579	\$9,055	2619	\$11,054	2639	\$12,211
Utilities Operations/Project Manager	2524	\$6,882	2564	\$8,402	2584	\$9,282
Veterinarian	2609	\$10,513	2649	\$12,837	2669	\$14,184